

UCCSN Board of Regents' Meeting Minutes March 28-29, 1980

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

March 28, 1980

The Board of Regents met on the above date in the Pine Auditorium

Jot Travis Student Union, University of Nevada, Reno.

Members present: Mr. Robert A. Cashell, Chairman

Mr. James L. Buchanan, II

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly F. Knudtsen

Dr. Louis E. Lombardi

Mr. John R. Mc Bride

Mr. John Tom Ross

Mrs. June F. Whitley

Others present: Chancellor Donald H. Baepler

President William Berg, NNCC

President Joseph N. Crowley, UNR

President Jack Davis, WNCC

President James Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

Vice Chancellor Larry Lessly

Secretary Bonnie Smotomy

Also present were Faculty Senate Chairpersons Campana (DRI), Elliott (TMCC), Gochnour (CCCC), Marschall (UNR), Melrose (NNCC), Moser (Unit), Pugsley (WNCC), and Van Vactor (UNLV), and representatives of student associations from each of the Community Colleges and Universities.

The meeting was called to order by Chairman Cashell at 9:15 A.M.

Chancellor Baepler introduced Dr. Clifford Murino, newly appointed President of the Desert Research Institute.

1. Adoption of Consent Agenda

The Consent Agenda (identified as Ref. A and filed with

permanent minutes), containing the following items, was

submitted for approval:

1. Approval of minutes of March 10, 1980.
2. Acceptance of gifts and grants.
3. Report concerning proposed offerings of ROTC courses at UNLV on an experimental basis.
4. Extension of Leave of Absence without pay for Ray Embry, English Instructor at TMCC.
5. Appointment of Clarence K. Jones to the UNR Foundation Fund Board.
6. Addition of Melba Oliver as an authorized signature on the WNCC Petty Cash Account.
7. Addition of David Wilkins as an authorized signature on the TMCC Petty Cash Account.
8. Augmentation of Board of Regents Out-of-State Travel Account by transfer of \$5,000 from the Board of Regents

Special Projects Account.

9. Revision of the UNR Intercollegiate Athletics Budget for 1979-80 to permit the expenditure of \$69,988 derived from a larger than anticipated ending fund balance from the previous year and from the receipt of more income from ticket sales than was anticipated.

10. Granting of a perpetual sewer easement across land owned by the University in the Green Valley area of Clark County.

11. Granting of an easement in Pleasant Valley to permit Washoe County to construct a roadway connecting U. S. Highway 395 to mining properties held by the University of Nevada.

12. Granting of rights-of-way on the Main Station Farm to permit construction by Sierra Pacific Power Company of an overhead transmission line and five electric power anchor easements.

Mr. Mc Bride referred to the action of the Board at its March 10 meeting, as reflected in the minutes, approving

the expansion of the scope and budget of Phase IV of the Medical School. He recalled that the Board had previously directed that there be a study of the relationships of all professional schools, including the Medical School, and suggested that an approach to the Interim Finance Committee for approval to expand this project might be premature if there is any possibility that the Medical School would ultimately be moved to Las Vegas.

Chancellor Baepler suggested that the basic question might simply be that if, in looking at all the professional schools, there is any possibility that the Medical School might be moved, proceeding with a \$5 million addition would preclude such a move and would remove one variable with reference to professional schools.

President Crowley pointed out that the planning and design will occupy the next year or so and that construction is at least that far in the future. He suggested that the design and planning be allowed to proceed pending the results of a report from the committee looking at professional schools in the State, and if the reports then suggest otherwise and the Regents and the State decree otherwise, the design and planning stage can be properly modified.

Mrs. Knudtsen moved adoption of the Consent Agenda as submitted. Motion seconded by Mrs. Fong, carried without dissent.

2. Report of Investment Advisory Committee

Mr. Karamanos, Chairman of Investment Advisory Committee, presented the following report of the Investment Advisory Committee meeting of the previous day:

The Committee declined to take action on a proposal by American Investors Management that the University enter into a limited partnership in connection with a hospital to be built in Sparks. The consensus was that while this opportunity might well be attractive to other types of investors, it was not one to which University endowment funds could appropriately be committed.

Mr. Monte Miller of Valley Bank and Mr. Bob Lee of First National Bank of Nevada commented briefly on the current financial picture, but had no new recommendations for changes in their banks' portfolios.

Mr. Paul Gramza of Security National Bank requested

Committee approval for the following purchase:

| | Approx. | Antic. | Mkt. |
|--|---------|--------|-------|
| Units | price | income | yield |
| \$50,000 Federal Land Bank note 76 1/2 | \$3,800 | 12.4 | |
| 7.6% due 4/20/87 | | | |

Mrs. Knudtsen moved that the Committee recommend approval. Motion seconded by Mrs. Whitley and carried unanimously.

Mr. Karamanos also reported that a proposal to invest in a racetrack in Las Vegas was also declined by the Committee.

Dr. Lombardi moved approval of the Committee's action as reported by the Committee Chairman. Motion seconded by Mrs. Whitley, carried without dissent.

3. Report of Finance Committee

Mr. Mc Bride, Chairman of the Finance Committee, presented the following report:

Met on Thursday, March 27, 1980, for discussion of the following matters:

1. Received a preliminary report from the Professional Compensation Committee, containing the following recommendations:

A. That the following tripartite biennium budget proposal be approved by the Board of Regents:

- (1) An annual CPI adjustment which uses the Western Regional All Urban CPI on a calendar year basis to determine the annual CPI adjustment for professional salaries.
- (2) A one-step salary increment for normal advancement within rank to be awarded for satisfactory service. (This does not imply an automatic step for all faculty.)
- (3) A merit, promotion and equity adjustment pool equal to one step for each professional FTE.

B. That the Administration and Board of Regents request from the Legislature salary adjustments to compensate for the shortfall experienced during the 1979-81 biennium.

C. That the Administration and Board of Regents seek legislation that would repeal the law which limits salaries of State employees to 94% of the Governor's salary.

D. The UNS Professional Compensation Committee unani- mously recommends that the 8.5% increase in profes- sional salaries for 1980-81, which it previously recommended, be distributed as follows:

(1) That .5% of the 8.5% be used for merit, equity adjustments and promotions.

(2) That all faculty advance one step, or equiv- alent, on the salary schedule and increase each step and half-step on the current schedule by the 5.5% for an overall increase of 8%.

The amount necessary to advance all faculty by

by one step has been determined as 2.5%.

Equivalent: Faculty at Step 20 or Step 20+ at each rank or range would receive a dollar amount equal to the dollar amount of a step for that rank or range.

These recommendations by the System Compensation Committee were presented for information and discussion with a final recommendation to be developed for presentation to the full Board at a subsequent meeting.

There appeared to be a consensus that a feasible approach to meet the objectives of recommendation B would be to make a request of the Legislature early in the 1981 session for a salary adjustment which would be retroactive to January, 1981, and would be added to the salary base.

There also appeared to be consensus that the 1980-81 salary schedule would be developed using the 6% increase included in the Legislative appropriation, and that the Compensation Committee would formulate a recommendation for adjustment of the current salary schedule to accommodate this 6% increase, with any amounts available be-

yond that budgeted six percent to be available for merit. Chancellor Baepler requested input from the Presidents concerning what could be done within each appropriation area, for further discussion with the Finance Committee at a meeting to be called in approximately three weeks.

2. Received a request from President Berg for assistance from the Board in attempting to equalize salaries between NNCC and the other Community Colleges of the System.

Dr. Berg requested authorization to use approximately \$18,000 in professional salary savings resulting from an unfilled position to make some immediate adjustments in current salaries to correct what he considered the most serious of the existing inequities, with assistance from the Board of Regents in the 1980-81 fiscal year to carry forward the adjusted salaries and to also allow the professional position to be filled.

It was agreed that this matter should be considered further and that additional data be gathered, with the objective of identifying the inequities which exist and

developing a proposal for correcting those inequities.

It was further agreed that President Berg's specific proposal would be deferred and that a study would be begun immediately, with the Chancellor's Office gathering data on regional Community Colleges, and each of the Community Colleges compiling data on faculty profiles, with the parameters of the study to be developed by President Eaton.

3. The proposed Capital Improvement Program Request for 1981-85 was discussed briefly, with agreement that full discussion would be deferred for the full Board meeting.

4. Received a report from Presidents Goodall and Crowley, in response to a request from the Regents that the Administration review the current fee structure and the internal distribution of those fees.

President Goodall and President Crowley proposed that, if any change in the present method of internal distribution of fees is to occur, the following three categories be established:

Debt Service (Construction) Fees

Student Activities Fees

It was noted that the first category of fees is set by commitment to the Legislature; the second category is limited by obligation to creditors. The third category would then be a consolidation of all other fees and could be allocated on the basis of internal budget requests. Within that third category, in order that there be no abrupt changes in funding patterns, President Goodall and President Crowley suggested that each unit receiving funds from this source be assured that it would receive 85 percent of the prior year's allocation for a year or two of transition to the new system.

Upon motion by Mrs. Fong, seconded by Mr. Griffith, the Finance Committee voted to accept this proposal by the Presidents and to submit it for consideration by the Board of Regents.

5. The Committee discussed a proposal that an outside audit be done of all revenue producing activities of all institutions of the University of Nevada System. Prior to any request for action by the Board of Regents on this

proposal, it was agreed that the University would explore the matter with the current independent auditors to determine what procedures are presently being followed in these areas and to develop a proposed audit program to accomplish such audits if determined by the Board to be desirable.

In presenting the foregoing report, Mr. Mc Bride noted that it was being presented for information only, with no action requested by the Board of Regents at this time. He commented on the proposed 1981-85 Capital Improvement Request which had been included on the Finance Committee agenda, noting that full presentation of this request had been deferred for the regular meeting of the Board of Regents, but reported that the Finance Committee proposed that facilities for the Charleston Campus of CCCC be included in the request at an estimated cost of \$11 million.

Mr. Buchanan stated that he wished the record to reflect his opposition to referral of the Capital Improvement Program Request to the Finance Committee. He then moved approval of the CIP request with the following additions:

Substitution of the Henderson Campus, Phase II, at \$7.5

million, for Phase II Addition to the UNR Church of Fine Arts building, at \$5,365,000 (shown as Item 10 on the proposed request), and substitution of Phase I of the Charleston Campus of CCCC, at \$7.5 million, for Phase III of TMCC, at \$4,730,000 (shown as Item 15 on the proposed request).

In making this motion, Mr. Buchanan asked that action be deferred until after presentation of the Capital Improvement Request later in the meeting.

Motion seconded by Mr. Karamanos.

Mrs. Knudtsen expressed her concern that the Finance Committee appeared to be expanding its responsibilities beyond the scope of that which she had understood was originally intended. She cited the inclusion on the Finance Committee agenda of the discussion on professional salaries which she suggested would have been more appropriately presented initially to the full Board.

Chancellor Baepler suggested that a discussion of this matter within the Finance Committee provided an opportunity for an informal discussion of the salary issue and an opportuni-

ty for faculty, Administrators and Regents to fully explore a number of options and alternatives before it is ultimately recommended to the full Board, where, he pointed out, it would be discussed fully before approval is requested.

4. Request for Budget Augmentation, Cooperative Extension Service and Agricultural Experiment Station

President Crowley requested approval of a budget augmentation of \$74,392 for Cooperative Extension Service and \$111,181 for Agricultural Experiment Station, to accommodate Congressional appropriations above the levels projected.

Details of the proposed augmentation were included with the agenda (identified as Ref. B and filed with permanent minutes). President Crowley noted that this augmentation required the further approval of the State Budget Office and Governor, and perhaps the Interim Finance Committee.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

5. Proposed Fee Increase, School of Medicine

President Crowley noted the rising costs of medical educa-

tion and the phasing out of the Federal Capitalization Grant and presented a proposal by the School of Medicine for a \$260 per year increase in the registration fee. This would be a 10 percent increase for resident students, bringing the fee to \$2,860 for 1980-81. For non-Wiche, non-resident students tuition and fees would increase from \$6,200 to \$6,460. President Crowley recommended approval. Chancellor Baepler concurred.

Mr. Ross moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

6. Request for Delegation of Authority to Award Bids

President Crowley requested the Administration be authorized to award bids for the following College of Agriculture projects which are to be opened between April 1 and April 18, and which cannot easily be held until the May 10 meeting:

- (1) Bid for Lavatories at the Lake Tahoe 4-H Camp, to be opened April 1, 1980. Plans prepared by Habitat, Inc., estimated to cost \$90,000, with funds from College of Agriculture and a special appropriation from the State Legislature. Work must be completed by June 1 to per-

mit Summer use of facility.

(2) Bid for addition to Fallon Agricultural Service Center, to be opened April 15, 1980. Architect is Edward P. Lorenzo, estimated to cost \$101,250, with funds from College of Agriculture facilities account. Addition to be leased to Federal agencies.

(3) Bid for Field Laboratory, Holly Park, Pahrump, to be opened April 18, 1980. Plans and specifications for steel prefabricated Butler building prepared by UNR Physical Plant personnel. Estimated cost of \$125,000 to be provided from College of Agriculture funds and a special appropriation from the State Legislature.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

7. Early Admissions Policy, CCCC

President Eaton reported that CCCC has been working with Clark County School District to identify ways in which to expand articulation efforts and provide additional educational opportunities for high school and College students.

This has resulted in a commitment to focus on specific vocational areas in which students can coordinate high school and College training in the development of needed technical skills for entry level employment.

Dr. Eaton noted that the current policy governing the admission to the Community Colleges of high school students is reflected in Title 4, Chapter 10, Section 5 of the Board of Regents Handbook. She proposed the following new policy statement be adopted, effective for 1980-81:

High School Students may be admitted for enrollment in course work at Clark County Community College under the following conditions:

a. Occupational Courses:

1. Seniors may register for a maximum of two courses per session.
2. Juniors may register for one course per semester.
3. Juniors or seniors designated as vocational

program completers by the Clark County School District may be admitted for enrollment in more than two courses based upon written, articulated, occupational program agreements between the District and the College.

b. College Parallel Courses

1. Senior students having a 2.3 cumulative high school GPA who have completed six semesters of high school may register for a maximum of two courses per regular semester and one course per Summer Session.

2. High school students who are within two credits of high school graduation may be admitted to the College and register for a maximum of nine credits per regular semester and one course per Summer Session.

3. High school students having a cumulative GPA of 3.0 and who have completed four or five semesters may register for one course per session. A student accepted on the preceding

basis whose high school GPA drops below the minimum requirement (3.0) at the close of any given semester must provide a written note from the high school counselor in order to register for additional courses.

President Eaton explained that the major intent of her request was to provide a clearer statement of the ways in which students can enter College work while still in high school, particularly in the occupational program area. A second purpose was to provide consistency between CCCC and UNLV in the area of early admissions.

Chancellor Baepler reported a request from the Articulation Board that this item be amended to exclude high school students enrolling in University parallel courses, with action on this area deferred to allow for development of a Systemwide policy that would be uniform.

President Eaton pointed out that the policy change requested by CCCC reflects the admission requirements already in effect at UNLV, while the policy change requested by President Eardley in a subsequent item for TMCC, reflected the admission requirements of UNR. She questioned the concern of the

Articulation Board or the need for delay.

Chancellor Baepler explained that the Articulation Board had made its request based on the fact that the admissions policy in general were uniform between the two Universities and among the Community Colleges, and therefore, perhaps the admission policy for high school students taking courses early ought to be uniform.

President Eaton agreed that the Community Colleges are open admission institutions and have generally uniform admissions policies; however, she pointed out that the two Universities have varying requirements.

Mr. Buchanan moved approval of the proposed change in the Early Admissions Policy for CCCC as submitted by President Eaton.

Mrs. Fong questioned the difference in the high school grade point average required, noting that CCCC proposes a 2.3 GPA, whereas TMCC proposes a 2.5 GPA.

President Eaton pointed out that this is consistent with the difference that currently exists in the admission require-

ments of each of the Universities, suggesting that it is appropriate for CCCC to be compatible with UNLV since that institution is CCCC's major articulation partner, whereas UNR is TMCC's major articulation partner.

In response to a question from Mr. Ross concerning the concerns of the various school districts about early admission of high school students, President Eardley reported that the Washoe County School District has taken the position that a student with a 2.3 GPA should not be involved simultaneously in both high school and College level courses, but that marginal students should concentrate on their high school work and not try to move over into the College level.

President Davis reported a similar attitude on the part of the school districts served by Western Nevada, stating that these districts feel that the current 3.0 GPA requirement for high school students enrolled in University transfer courses should be retained and that 2.5 GPA should be utilized for those taking vocational and occupational courses.

President Berg reported that NNCC has been adhering to the 3.0 GPA for first semester seniors enrolled concurrently in Elko, Ely and Eureka high schools, and 2.5 for second se-

mester seniors, and would propose to do so as long as this meets with requirements of the school districts involved.

Chancellor Baepler suggested that perhaps the question which needed to be addressed is whether there should be uniform standards among the Community Colleges or whether each institution should be permitted to go its own direction.

President Eaton suggested that the primary responsibility of each Community College is to respond to local needs, and that there should be some opportunity for rational diversity within the general policy framework.

Motion to approve seconded by Mr. Mc Bride, carried with Mrs. Fong opposing.

Mrs. Fong explained that her negative vote was based on her belief that the admission standards should be uniform among the Community Colleges.

8. Early Admissions Policy, TMCC

President Eardley requested approval of the following policy concerning early admission of high school students to

Truckee Meadows Community College:

1. Occupational, General Education, Developmental, Counsel-

ing, and Adult and Community Education Courses; high

school juniors or seniors may be admitted or enrolled

for not more than two courses per semester or Summer

Session on the following basis:

a. Occupational, General Education, Developmental,

Counseling, and Adult and Community Education

courses - recommendation of high school principal.

b. University of Nevada System Transfer Courses - (1)

high school senior and (2) grade point average of

3.0 or above; (3) second semester seniors with

grade point average of 2.5 or above; and (4)

recommendation of High School Principal.

2. Adult and Community Education Courses - youth below high

school junior status may enroll on an audit basis for

not more than two courses per semester or Summer Session

and must have the permission of their parents, school

principal if enrolled in high school, and the designated

Adult and Community College Administrator.

President Eardley commented on the increasing interest in family enrollment in adult and community service courses at TMCC, where youth below high school age are attending hobby and community service classes with their parents. He requested a policy which would permit such students to attend, on an audit basis, with the permission of their parents and with the permission of their principal.

Dr. Lombardi moved approval. Motion seconded by Mrs. Whitley, carried without dissent.

9. Recommendation for Promotion to Emeritus Status

President Eardley recommended that Max Johnson, retiring as Administrative Assistant at TMCC, be granted emeritus status, effective July 1, 1980.

Mrs. Fong moved approval. Motion seconded by Mrs. Whitley, carried without dissent.

10. Appointment to TMCC Advisory Board

President Eardley recommended the appointment of Mr. Jim

Elliott, General Manager of KCRL-TV, to the Truckee Meadows Community College Advisory Board.

Mr. Ross moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

11. Student Housing Proposal, NNCC

President Berg recalled that for several years, the need for student housing for NNCC had been under review and on several occasions the possibility of a joint venture with private enterprise and State land has been discussed. Dr. Berg presented a proposal for the development of on-Campus student housing, to be constructed in increments to accommodate several students with common living and dining facilities.

Suggested specifications were submitted with the agenda (identified as Ref. C and filed with permanent minutes), and President Berg requested authorization to advertise the project and invite proposals.

Vice Chancellor Lessly suggested that if this concept is approved, the Board also give direction to President Berg concerning the length of the lease period and instruction that the bid not provide for subordination of College

property with respect to financing of construction.

Mr. Karamanos moved approval of the concept. Motion seconded by Mr. Buchanan.

Dr. Melrose, NNCC Faculty Senate Chairman, spoke concerning faculty support of student housing. Lisa Wyman and Karen Emerson, speaking on behalf of USUNS and NNCC student groups, endorsed the idea of student on-Campus housing and urged approval by the Board.

Mrs. Knudtsen commented on the number of students who live in rural areas of Nevada who would prefer to attend school in Elko, but are discouraged from such attendance because they cannot find housing in the area.

Mr. Ross moved to amend the motion to provide for inclusion of a 99-year lease provision with no subordination of University land. Motion to amend seconded by Mr. Buchanan, carried without dissent.

Amended motion carried without dissent.

12. Appointment to NNCC Advisory Board

President Berg recommended the appointment of Mrs. Eleanor Little of Owyhee to the Northern Nevada Community College Advisory Board.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

13. Special Events Center, UNR

Design development drawings for the UNR Special Events Center were presented by Ralph Casazza and Carroll Peetz, of the architectural firm of Casazza, Peetz and Associates, project architects.

This project, consisting of 197,450 gross square feet, has a total budget of \$26 million, and will be funded from sale of Higher Education Capital Construction Fund revenue bonds. The construction budget is \$22,751,850, with the remainder allocated for development costs.

President Crowley recommended approval of the preliminary plans as presented. Chancellor Baepler concurred.

Dr. Lombardi moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

14. Appeal of Mandatory Retirement

Mr. Clinton Wooster, attorney for Mr. Chauncey Oakley, instructor at TMCC, requested the Board to grant an exception to its policy requiring retirement of nontenured faculty at age 70, to permit the renewal of Mr. Oakley's contract for next year. He pointed out that Mr. Oakley, who is 74 years old, has been advised that his contract will not be renewed following the current academic year, solely on the basis of age. He stated that, in his opinion, to dismiss an instructor who is a good teacher, has received excellent evaluations by both his superiors and his students, and who is in good health, violates Nevada statutory provisions with regard to age discrimination.

Vice Chancellor Lessly disagreed that the Board's policy on mandatory retirement of nontenured faculty at age 70 violates State Law, pointing out that any State Law on the matter of retirement of professional employees of the University System is not constitutional since the Board of Regents has the exclusive authority to make such determinations.

Mr. Lessly suggested that the exception requested for Mr. Oakley is not in order; rather, if the Board were going to do anything, it should be to change the retirement policy as a whole. He said that if the Board offers a contract to Mr. Oakley, who is over age 70 and is nontenured, the same option would have to be provided to every person who is over 70 and nontenured.

In response to a question from Mr. Buchanan concerning Mr. Oakley's qualifications, President Eardley stated that Mr. Oakley was well respected by the College and was a well qualified instructor.

Mr. Buchanan moved that the exception to the retirement policy requested on behalf of Mr. Oakley be granted and that he be offered a contract for one year. Motion seconded by Mr. Karamanos.

Mr. Mc Bride stated that regardless of Mr. Oakley's capability, based on the advice received from Mr. Lessly that granting this exception would open the door to others, he would oppose the motion.

Chancellor Baepler recalled that the Board's policy on man-

datory retirement differentiates between tenured and nontenured, with age 65 applying to the first and age 70 to the latter. He suggested that not only would the granting of an exception, as requested on behalf of Mr. Oakley, stimulate a rash of additional hearings and appeals, but also a number of lawsuits and endless litigation. He pointed out that the only exception provided occurs when a job is advertised and no qualified candidate can be found to fill the position.

Mr. Buchanan suggested that such appeals could be handled if they do occur, adding that the Board has the prerogative of granting exceptions and if such appeals are filed, then the policy can be reexamined.

Chancellor Baepler pointed out that there are quite a few faculty currently employed who are 65 or older and who would be affected by the precedent this exception would set. He recalled that when the policy was adopted in June, 1979, the University was facing the possibility of significant faculty reductions to meet the student/faculty ratios mandated by legislation. Attrition was one way in which that particular problem was going to be met; however, he noted that kind of pressure is not now present as it was when the policy was adopted.

President Crowley agreed, but pointed out that all institutions of the System would encounter problems similar to that felt most strongly by UNR. He explained that UNR has a more mature faculty; i. e., many of the current faculty are in their fifties and sixties, and UNR is presently 75% tenured.

One way in which to turn this situation around is to take advantage of the Federal exemption offered and that was one of the factors taken into consideration in adopting the mandatory retirement policy. He stated that granting the exception requested would guarantee that there would indeed be a rash of appeals filed immediately, pointing out that there are about 25-30 faculty members at UNR who will retire under the current policy between now and 1982, and suggested that many of them would be before the Board with similar requests for exception with similar justification.

Mr. Buchanan recalled that the same suggestions were made previously when the Board took action which was at variance with established policy, but pointed out that these threats did not materialize and he did not expect that they would this time.

Motion failed by the following roll call vote:

Yes - Mr. Buchanan, Mr. Karamanos, Mrs. Knudtsen,

Dr. Lombardi

No - Mrs. Fong, Mrs. Whitley, Mr. Mc Bride, Mr. Cashell

Abstain - Mr. Ross

15. Henderson Campus

Final drawings for the Henderson Campus of Clark County Community College were presented by Leo Borns, project architect. This project, consisting of 23,000 gross square feet, will be funded from the State General Fund, with \$1,558,000 allocated for construction and \$132,000 for furnishings.

President Eaton recommended approval of the final drawings as presented.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

16. Alternate Site for Fallon Campus of WNCC

President Davis recalled that the Board had at a previous meeting rejected as unsuitable because of the flight pattern surrounding the Fallon Naval Air Station a proposed site for

the Fallon Campus of WNCC offered by the Churchill County Commissioners. The Commissioners have now offered, as an alternate to the Rattlesnake Hill site, a parcel of land containing 11.9 acres, central to the City of Fallon, commonly known as the Old Rodeo Grounds. The Commissioners have offered this parcel for an initial 50-year lease at \$1 per year, with an option for an additional 50 years, with the condition that the property be used by the University System for educational purposes, or revert to the County.

Dr. Davis reported that it is proposed that this site be developed as a Community Center area for the City and County with a sharing of a proposed Convention Center auditorium and meeting rooms and parking spaces by the community and the College.

President Davis recommended acceptance of the offer of this parcel for the purpose of construction of a Campus of WNCC.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Fong, carried without dissent.

17. Request for Approval of Lease, WNCC

President Davis recalled that in August, 1979 the Board

approved a lease by WNCC of Units #9 and #10, containing approximately 2,500 square feet of space, located at 400 Hot Springs Road, Carson City. The term of the lease is from August 1, 1979 to June 30, 1980 at \$1,225 per month. President Davis reported that it has now been determined that the area identified as Unit #9 will not be needed after April 1.

He requested the lease now in effect be terminated and a new lease for Unit #10 be approved, at a reduced rental of \$750 per month for the period April 1 through June 30, 1980.

Chancellor Baepler recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

18. Fine Arts Complex, Phase III, UNLV

President Goodall recalled that at the previous meeting the Board had requested a redesign of the roof treatment proposed for the Fine Arts Complex, Phase II.

Mr. George Tate and Mr. Pete Hockaday, project architects, reviewed the revised roof treatment, pointing out that most of the sharp sawtooths which the Regents had found objectionable had been removed or softened, while at the same

time the north light had been retained, as well as the provision for solar capability in the future.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong, carried without dissent.

19. Maryland Parkway Entrance and Parking

President Goodall reported that bids had been received for Campus improvements to the Maryland Parkway entrance and parking as follows:

| | |
|-----------------------|-----------|
| Las Vegas Paving | \$166,850 |
| Zuni Construction Co. | 224,234 |

Dr. Goodall further reported that the State Public Works Board had negotiated with Las Vegas Paving, deleting several minor items, for a contract for \$154,650. He recommended that the Board of Regents concur in this award.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

Danny Campbell, CSUN President, reported the death of a UNLV

student several weeks previous while attempting to cross Maryland Parkway in proximity to the Campus. Since that time, efforts have been increased to have the speed limit on Maryland Parkway reduced to 25 mph, and this request is scheduled to be heard by the Clark County Commissioners at their meeting on Tuesday, April 1. Mr. Campbell asked that the Board of Regents assist in these efforts by sending a letter to the Commissioners supporting this reduction in speed and requesting that a solution to the traffic problem be found. Mr. Campbell also requested that the Board send a representative to the Commission meeting on Tuesday to personally support this request.

Mr. Mc Bride moved that a letter be sent to the Clark County Commission as requested by Mr. Campbell, and that Mr. Karamanos' offer to serve as the Board's representative at the April 1 meeting of the Commission be accepted. Motion seconded by Mrs. Whitley, carried without dissent.

20. Capital Improvement Program Request

The proposed Capital Improvement Program Request for 1981-85 was submitted, containing the following items:

Estimated

| Priority | Project | Cost |
|----------|--|---------------|
| 1 | DRI Southern Nevada Facility | \$ 3,654,000a |
| 2 | UNR Addition to Church Fine Arts, Phase I | 2,700,000a |
| 3 | UNLV Addition to Chemistry and Life Sciences Buildings | 1,978,000a |
| 4 | CCCC Renovation of Existing Instruct Space | 827,000 |
| 5 | UNLV Campus Improvements | 2,034,000c |
| 6 | WNCC Roads, Parking, Landscaping/Carson City and Fallon Campuses | 344,000 |
| 7 | UNR Campus Improvements, I | 1,610,000 |
| 8 | NNCC Campus Structure, Phase III | 985,000 |
| 9 | UNLV Physical Plant Building | 5,919,000 |
| 10 | UNR Addition to Church Fine Arts Building, Phase II | 5,365,000 |
| 11 | UNLV Renovations to Grant Hall | 1,643,000 |
| 12 | UNS Computing Center/System Administration, UNLV | 2,500,000 |
| 13 | DRI Remodel Sage Building | 3,014,000 |
| 14 | UNR Small Animal Facility | 1,012,000 |
| 15 | TMCC Campus Structure, Phase III | 4,730,000 |
| 16 | UNLV Nursing-Allied Health Wing | 2,893,000 |
| 17 | UNLV Engineering-Math-Physics Building | 5,265,000 |

| | | | |
|----|------|------------------------------------|------------|
| 18 | CCCC | Expansion of Technology Facilities | 1,631,000 |
| 19 | UNR | Addition to College Inn | 7,087,000d |
| 20 | UNR | Campus Improvements, II | 1,191,000 |
| 21 | DRI | Southern Nevada Facility, Phase II | 1,510,000 |

- a Authorized in 1977, rescinded by the 1979 Legislature.
- b Subject to adjustment pending State Public Works Board's final estimates of cost.
- c Includes modifications to John Wright Hall.
- d 50 percent matching funds.

In presenting the proposed request, Chancellor Baepler noted each institution provided a prioritized list of their individual requests and the integrated list was developed by the Officers. Dr. Baepler also noted that the University's internal funding capabilities are almost totally committed, with the CIP fee within each institution offering very modest assistance in the next biennium. The slot machine tax rebate monies are allocated for the first two years of the four-year proposal (1981-1985), with \$10 million available during the second two years.

Mr. Buchanan restated his motion placed before the Board earlier, that is, that Phase II of the Henderson Campus, at

\$7.5 million, be substituted for Phase II of the Addition to the UNR Church Fine Arts building, at \$5,365,000, and that Phase I of the West Charleston Campus, also at \$7.5 million, be substituted for Phase III, TMCC Campus, at \$4,730,000, with the ultimate decision to be made by the Legislature as to whether these projects will be funded.

President Crowley opposed the motion, and expressed concern that Phase II of the Addition to the UNR Church Fine Arts building (which he pointed out has been on the Capital Improvement Program Request since 1977, and was in fact approved by the 1977 Legislature, and was again submitted to the 1979 Legislature), would be removed altogether from the list without any consideration of the needs of the UNR Campus. He cited the deplorable conditions in which the people and Departments currently occupying the Fine Arts building at UNR are forced to exist with some of them actually occupying quonset huts which have been on Campus since 1940's.

Mrs. Fong suggested that the proposed UNR Sports facility would provide some relief with its convertible possibilities to a Fine Arts Theater.

President Crowley pointed out that the convertible features

of the sports arena would provide a 2,500 seat auditorium, which is quite different from a 300 seat auditorium which is envisioned in the addition to the Fine Arts building.

Mr. Karamanos agreed that the conditions cited by President Crowley are not pleasant but suggested that the needs of the people in West Charleston must be considered and the Henderson Campus needs to be expanded, pointing out that these are the areas where the people live and this is what the Legislature is going to be considering. He also stated that he believed the Community Colleges would have a better chance of being funded than some Fine Arts facility.

Mrs. Fong pointed out that the Performing Arts Center and the new Fine Arts Complex at UNLV were there only because of private funds received from very generous donors.

Mr. Karamanos agreed, suggesting that the Legislature would never fund the UNR Fine Arts Complex if they had not already done so.

Mr. Ross objected, suggesting that the effect of this motion was to ask for a third Community College in Las Vegas that has never even been programmed, pointing out that the deci-

sion had been made earlier by the Board, based on the presentations of consultants, that the expansion of the Community College should be in Henderson, and that putting a Community College facility in West Charleston would result in a black school at the present Campus in North Las Vegas.

Motion carried by the following roll call vote:

Yes - Mr. Buchanan, Mrs. Fong, Mr. Karamanos, Mr. McBride, Mrs. Whitley

No - Mr. Cashell, Mrs. Knudtsen, Dr. Lombardi, Mr. Ross

21. Allocation of Grants-in-Aid for 1980-81

Chancellor Baepler noted that NRS 396.540 provides for tuition waivers to "students from other states and foreign countries, not to exceed a number equal to three percent of the total matriculated enrollment of students for the last preceding Fall semester." Board policy provides for similar grants-in-aid for the same number of students for the payment of in-state registration fees. Based on enrollment figures for Fall, 1979, Chancellor Baepler presented the following requests by the Officers for distribution of grants-in-aid for 1980-81:

| UNR | In-State | Out-of-State |
|-----------------|----------|--------------|
| Athletics | 100 | 100 |
| Music* | 60 | 45 |
| Foreign | | 15** |
| Other (General) | 74 | 74 |
| | 234 | 234 |

* 71% allocated to marching band.

**30 one-half awards.

UNLV

| | | |
|-----------------|-----|-----|
| Athletics | 103 | 103 |
| Music | 41 | 41 |
| Other (General) | 62 | 62 |
| | 206 | 206 |

| | |
|------|-----|
| CCCC | 102 |
| NNCC | 10 |
| TMCC | 50 |
| WNCC | 25 |

Board policy also provides for a separate category of grants-in-aid for Nevada resident Indians. The Officers requested the following distribution of Indian grants-in-aid for 1980-81:

| | |
|------|----|
| UNR | 20 |
| UNLV | 10 |
| CCCC | 10 |
| NNCC | 20 |
| TMCC | 10 |
| WNCC | 11 |

Dr. Lombardi moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

22. University Marching Bands

Chairman Cashell requested that the Board of Regents go on record as strongly supporting the efforts of the two Universities to establish marching bands, and further requested that the Board encourage the continuation of these programs by directing the Administration of UNR and UNLV to continue their efforts in this area and to take action necessary to insure the success of the marching band programs.

Mr. Karamanos moved approval of the Chairman's request and further moved that the Board allocate \$50,000 to each of the Universities from the Board of Regents Special Projects Account for support of the marching bands. Motion seconded by Mr. Buchanan, carried without dissent.

23. Discussion of Board of Regents Policy

Mrs. Knudtsen commented on a letter which she had addressed to the Board of Regents and which was included with the agenda, in which she had raised the question of requests for information by individual Regents, rather than by the Board as a whole. Her letter read as follows:

I have become concerned with the increasing instances where requests for information, often times requiring a great deal of staff time and effort, are being directed by individual Regents to Officers, or sometimes to staff in the Chancellor's Office or at one of the Campuses (frequently without going through the cognizant Officer). These requests may or may not have any relevance to matters under consideration by the Board of Regents within the context of official Board meetings.

Frequently, other Board members are not aware that the requests for information are being made.

I suggest that it may be appropriate for the Board to consider whether or not such requests for information should be first approved by the Board of Regents before they are directed to the Campuses. To that end I would request that the Board consider as an action item at the next succeeding meeting, a suitable revision to its policy statement contained in the Board of Regents Handbook, Title 1, Chapter 1, Section 4, or, as an alternative to a revision of that statement, an interpretation of subsections 4, 6 and 7 as they apply to individual requests for information. Specifically, does, or should, Board policy require that requests for information from Campuses be approved by the Board of Regents before they are directed to the Campuses?

Following discussion on this matter, it was agreed that a revision of the Board's policy was not necessary, but that each Regent should continue to be sensitive to the time and resources required to provide reports or complete studies and that such requests are more properly to be made by the Board, rather than an individual Regent, while at the same

time each Regent should feel free to request information intended to clarify a matter on which the Board is expected to take action.

24. Revision to Policy Related to Acceptance of Gifts

Vice Chancellor Lessly reported that, pursuant to the instructions of the Board, he had consulted with the Officers concerning revision of the policy related to acceptance of gifts as discussed at the February meeting; however, there was no consensus among the Officers as to whether there should be a delegation of authority or a special meeting of the Board to deal with acceptance of gifts.

Mr. Buchanan moved that in the event of an offer of a gift to the University which, if not officially accepted by the Board of Regents would create a tax problem for the donor, the Board would be asked to call a special meeting for the purpose of considering the offer. Motion seconded by Mrs. Fong, carried without dissent.

25. Proposed Revision to University of Nevada System Code

At the March 10 meeting, the Board considered a proposal for

revision to the University Code to provide economic security provisions for unranked, nonteaching professional employees. Action was tabled until the March 28 meeting, with a request that additional information be provided; specifically, how many people at rank 0 currently have tenure. The Board also requested a recommendation from Counsel on the effect of this Code revision on such tenured rank 0 faculty, and a recommendation from the Chancellor and the Presidents on whether or not professional employees in "sensitive" positions ought to be excluded from the provisions of a three-year contract.

The text of the proposed new Section 3.7 was included with the agenda (Ref. E), as was a copy of Counsel's recommendation on the effect of this revision (Ref. F).

Chancellor Baepler reported that the Officers had not had an opportunity to develop anything significantly new with respect to this matter and asked that it be deferred until such time as a recommendation has been prepared.

26. Delegation of Authority in Hughes Estate Matter

Mr. Buchanan referred to a confidential memorandum to the

Regents from Vice Chancellor Lessly, and requested the Board consider, as an emergency item, the delegation of authority to Mr. Lessly to negotiate any settlement of the Hughes Estate matter, as contained in the referenced memorandum.

Mr. Buchanan moved approval of the delegation of authority as requested. Motion seconded by Mr. Karamanos, carried without dissent.

27. Report on Workshop for Regents and Officers

Chairman Cashell recalled that at the February 1 meeting, the Board had deferred action on several recommendations arising from the San Diego Workshop in early January, with the understanding that these recommendations would be considered at the March meeting. He requested consideration of the following recommendations:

- (1) That a committee be appointed by the Chairman of the Board to proceed immediately with necessary revisions to the University of Nevada System Code to update that document and to more clearly define the responsibilities and authority of the Regents and Officers, and the prerogatives of faculty, with the committee to consist

of:

One member of the Board Of Regents

The Chancellor

The President of each member institution (or his
designatee)

A faculty representative from each member institu-
tion and from the Unit (to be selected from
among three nominees submitted by each Senate).

It is further recommended this committee be Chaired
by the Chancellor and that November be agreed upon
as the date by which proposed revisions will be sub-
mitted for Board consideration.

- (2) That the Officers be requested to proceed concurrently
with a proposed revision to the Board of Regents Bylaws
in order to insure compatibility in the two documents.

- (3) That the Chancellor's Advisory Cabinet be directed to
develop a proposal for the preparation of a long-range
academic master plan for higher education in Nevada,
including preparation of integrated mission statements
for all units of the University System. It is request-

ed that this proposal, including a timetable for implementation, be discussed with the Board of Regents at the earliest possible date.

- (4) That an ad hoc committee of the Board, in consultation with the Chancellor and the Presidents, develop a procedure for Officer assessment/evaluation, based upon mutually acceptable management objectives.

- (5) That the Board of Regents Finance Committee assign the leadership in developing a coordinator information program to insure that presentation by the administration of financial and budget information to the Board of Regents will provide a full understanding of the financial affairs and budgeting process of the University to assist the Board in reaching budget decisions in order that the Regents may take a stronger leadership role in presentation of the University's needs to the Governor and the Legislature and to the citizens of Nevada.

- (6) That the Secretary of the Board assume the responsibility for developing a proposal for an orientation program for new Regents and for developing a proposal for a second Workshop for Regents and Officers to be held

in the Summer of 1981.

Mr. Mc Bride moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

28. Proposal for Improvement of Sound Systems

Chancellor Baepler recalled that at the February meeting the Board considered but failed to approve a proposal prepared at the request of the Regents for improvements in the sound systems used for Board meetings. This proposal called for and expenditure of \$4,850 to upgrade the equipment used in the Teacher Education building at UNLV, and \$10,875 to upgrade the existing sound system in the Pine Auditorium at UNR.

Dr. Baepler reported that, at the request of Chairman Cashell, this proposal is being resubmitted for the Board's consideration of a total allocation of \$15,725 from the Board of Regents Special Projects Account to purchase the equipment necessary to provide the quality sound systems in the Board's two most frequently used meeting rooms, as detailed in the proposal submitted to the February meeting.

Mr. Mc Bride moved approval. Motion seconded by Mrs.

Whitley.

Mrs. Fong objected to the expenditure, particularly for the Pine Auditorium, suggesting that if the Board only meets in Reno five times a year, it would not be worth investing the money to purchase equipment which would then be stored the rest of the time. She suggested that consideration be given to renting equipment when needed, or buying portable equipment.

Chancellor Baepler pointed out that it was intended that the equipment presently installed permanently in the Pine Auditorium would be upgraded to accommodate the quality sound system requested by the Board and, therefore, renting equipment would not be feasible. He also commented on the suggestion for use of portable equipment, pointing out that it is very expensive in terms of moving it around, maintenance and possible breakage, and is not as satisfactory as built-in equipment.

Motion carried with Mrs. Fong opposing for the reasons stated above.

29. Proposed Change in Code Amendment Procedure

Vice Chancellor Lessly requested a change in the procedure for amendment of the University of Nevada System Code, noting that at present there is no procedure to indicate legislative history of Code provisions. He recommended that in future revisions of the Code, the legislative history be included at the end of amended sections, with amendments reflected as follows: (A BR3/10/80,5), which shall mean amendment by the Board of Regents March 10, 1980, as indicated at page 5 of the minutes of that Board meeting. Mr. Lessly suggested that this procedure be required in order to provide a key to research into legislative history of Code provisions necessary for litigation in which the University is involved, and would also provide assistance to any University Administrator or faculty member researching the legislative history of the Code. Chancellor Baepler recommended approval.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Fong, carried without dissent.

30. Approval of Fund Transfers, UNLV

President Goodall requested approval of the following fund transfers:

Fund 101

#80-088 From the Reserve for Contingency to Business & Economics, \$10,330; funds are needed to purchase 2 CRT Terminals, 3 DEC writers, and 2 Silent 700, Portable Terminals.

#80-091 From the Reserve for Contingency to Library Acquisitions, \$40,000; to provide funds for the purchase of microfilm, journals, and collections.

#80-094 From the Reserve for Contingency to Radiologic Technology, \$21,600; to provide funds for purchase of a Kodak 2-minute automatic processor and to replace panel on x-ray machine.

#80-096 From the Reserve for Contingency to Art, \$14,995; to provide funds for the purchase of the following equipment: Leitz Focomat Color Enlarger System, Leitz Repravit Slide Copier Stand #IIA, Rockwell Planer (Sculpture), A. D. Alpine 16 cu. ft. forced

draft Salt Kiln (Ceramics), and 2 Metal drawing

storage cabinets (painting).

#80-097 From the Reserve for Contingency to Music, \$25,285;

to provide funds for the purchase of New Edition of

Mozart's works (15 volumes) and funds for the

Marching Band and Concert Band Equipment.

#80-100 From the Reserve for Contingency to Audio-Visual,

\$29,400; to provide funds for the purchase of the

following: New movie screen for Wright 103, Audio-

Visual equipment pool, Completion of audio duplica-

tion equipment, Audio test equipment (hardware),

Projectors, carpeting, and chairs for Film.

#80-101 From the Reserve for Contingency to Geoscience,

\$22,300; to provide funds to purchase an automated

thin section machine.

#80-104 From the Reserve for Contingency to Biological

Science, \$27,000; to provide funds for the purchase

of 30 microscopes and computer typewriter terminal.

#80-105 From the Reserve for Contingency to Mathematics,

\$25,000; to provide funds for the purchase of an
X-Y Plotter for Computer Center.

Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong,
carried without dissent.

31. Request for Allocation from Board of Regents Special

Projects Account

President Crowley requested an allocation of \$2,500 from the
Board of Regents Special Projects Account to the School of
Medicine to fund the travel of the members of the School's
Admissions Committee, for 1979-80.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong,
carried without dissent.

Upon motion by Mr. Mc Bride, seconded by Mrs. Fong, the Board
convened into Personnel Session to discuss the professional com-
petence of individuals recommended for tenure and promotion, and
to consider nominees for awards at Commencement. Following a
Personnel Session, the Board reconvened in open session to con-

sider the remaining items on the regular agenda.

32. Recommendations for Award of Tenure

President Crowley announced that Kenneth E. Knight had resigned and his recommendation for tenure as accordingly withdrawn. He recommended that tenure be awarded to the following, effective July 1, 1980:

Edward E. Gickling, College of Education (Curriculum and Instruction)

Constance Mc Kenna, College of Agriculture (Cooperative Extension)

William Francis Wilborn, College of Arts and Science (English)

Alastair W. B. Cunningham, School of Medicine (Laboratory of Medicine and Pathology)

Ralph De Palma, School of Medicine (Department of Surgery)

Mr. Karamanos moved approval. Motion seconded by Mr. McBride, carried without dissent.

33. Recommendation for Promotion in Rank

President Goodall reported that this item was placed on the agenda by action of the Board of Regents at its previous meeting, and concerned considerations of promotion of Paul Aizley to full professor.

Mr. Karamanos moved that Dr. Paul Aizley be promoted to Professor of Mathematics, effective July 1, 1980. Motion seconded by Mr. Buchanan, carried without dissent.

34. Proposal for Honorary Degrees and Distinguished Nevadan Awards

Mr. Ross moved approval of the following awards at Commencement at UNR on May 17, 1980:

Dr. Robert Gorrell, Honorary Degree

Mrs. Margaret Wheat, Honorary Degree

Mr. Harold Jacobsen, Distinguished Nevadan

Mr. Glenn J. Lawlor, Distinguished Nevadan

Mr. Hugh Shamberger, Distinguished Nevadan

Motion seconded by Mrs. Knudtsen, carried without dissent.

Mr. Karamanos moved approval of the following awards at

Commencement at UNLV on May 17, 1980:

Dr. Daniel Boorstein, Honorary Degree

Mr. Wayne Newton, Honorary Degree

Ms. Ruthe Deskin, Distinguished Nevadan

Mr. William Wright, Distinguished Nevadan

Motion seconded by Mrs. Whitley, carried without dissent.

35. Appointment of Faculty Workload Study Committees

Chairman Cashell announced the following appointments to

Faculty Workload Study Committees for the two Universities:

University of Nevada, Las Vegas

John Unrue, College of Arts and Letters, Chairman

Mary Ann Michel, College of Allied Health

James C. Harper, College of Business and Economics

Martha C. Mc Bride, College of Education

James R. Abbey, College of Hotel Administration

Frederick W. Bachhuber, College of Science, Mathematics

and Engineering

University of Nevada, Reno

Jerome Edwards, College of Arts and Science, Chairman

John Bailey, College of Education, Vice Chairman

John Kleppe, College of Engineering

Larry Larson, College of Business Administration

Robert Mead, College of Arts and Science

Arthur Baker, Mackay School of Mines

Thomas Ringkob, College of Agriculture

Sally Kees, School of Home Economics

Anne Howard, College of Arts and Science

Chairman Cashell requested approval of the following charge

to these committees:

The committees are to develop cooperatively, utilizing similar approaches, a report with recommendations on faculty workloads at the two Universities. The report is to focus on the nature of existing workloads and future workload policy taking into account the following:

1. Relationships between teaching, research and service responsibilities.

2. Differentiated teaching loads between individuals,
Departments and Colleges.

3. Graduate, upper division and lower division
obligations.

4. Related considerations, including workload
assignments not covered under items 1-3.

The report will provide recommendations with respect to the matters addressed in items 1-4 and on such other matters as are deemed appropriate.

The work of the committees will be coordinated through the Chancellor's Office and the final report will be submitted to the Board of Regents, after internal review, by December, 1980. The Chairmen of the two committees will be provided with released time during Fall semester and appropriate compensation during the Summer months, with funding for the latter from the Board's Special Projects Fund.

Mrs. Knudtsen moved approval. Motion seconded by Mr. Mc

Bride, carried without dissent.

36. Special Meeting of the Board

Chancellor Baepler announced that the special meeting of the Board for the purpose of considering recommendations for appointment of Academic Vice Presidents for UNR and UNLV would be held at 1:30 P.M., Thursday, April 10, 1980, at UNR.

(Note to minutes: This meeting will be held in the Alumni Lounge of the Jot Travis Student Union, UNR.)

37. New Business

Mrs. Fong referred to 2 reports included on the Information Agenda at her request (Items 3 and 4), and requested that such information be provided in ensuing years when tenure and promotion recommendations are presented for Board consideration.

The meeting adjourned at 2:30 P.M.

Bonnie M. Smotony

Secretary of the Board

03-28-1980